

STATEMENT ON VIOLENCE AGAINST THE AAPI COMMUNITY



From the collective voice of **IMPACT Community Capital**

April 6, 2021

At IMPACT, we are deeply distressed by the recent acts of violence against Asian American Pacific Islanders (AAPI). This isn't because almost half the IMPACT team is AAPI, everyone should find these acts horrific and disturbing. IMPACT strongly believes that attacks against any one of us because of our identity is an attack on all of us and must be condemned.



When our team members do not feel safe living their daily lives in the city where we live, contribute, and work, it takes a deep toll on all of us. IMPACT lives by the principle that a diverse workforce and inclusive culture make for a stronger team. Our leadership is a reflection of this belief, as two out of our five senior managers are AAPIs. We actively seek to hire, mentor, and promote people of color at all levels, consistent with IMPACT's core values.

IMPACT also recognizes the importance of investing in communities of every kind. Normandie Lofts, a property we financed this February, is situated in Los Angeles' Koreatown neighborhood, which is home to a diverse mix of Asian, Latino, Black, and white families. This property has affordable units that are reserved for formerly homeless families alongside units for low-income households.

The fact that the recent violence against AAPIs is taking place in some of our most diverse cities demonstrates that while diversity and representation are important, they are not enough. It's incumbent on each of us to take part in dialogues that bring about more attention and equity within our communities. IMPACT actively supports opportunities for greater understanding among people of all backgrounds, with the goal of truly transforming communities to support one another.

“
It's incumbent on each of us to take part in dialogues that bring about more attention and equity within our communities.
”